

360 Degree Strategic Coaching

About the Facilitator, Lorraine Moore

Lorraine's expertise and talents create unprecedented outcomes for organizations and individuals. Her seminal work in inspired leadership delivers game changing outcomes. A thought leader in strategic speed, innovation and executive performance, Lorraine is sought out to contribute to the transformation of companies and individuals. Author of two books, *Feet to the Fire@: How to Exemplify and Create the Accountability that Creates Great Companies*, and *The 360 Degree CEO@: Generating Profits While Leading and Living with Passion and Principles*, Lorraine's clients benefit from her experience as a corporate executive. Lorraine has developed the 360 Degree Strategic Coaching program to educate high performing executives managing through an organizational transformation.

Program Summary:

360 Degree Strategic Coaching is an interactive training program suited for leaders faced with leading transformational change in their organization. This program combines varied educational strategies and learning experiences as it guides participants through a process of self evaluation and organizational assessment to take the organizational strategy from analysis to Action.

Key Takeaways:

Trainee skills assessment

- Interviews with at least 5 individuals - board members and staff to gather information on individual executive presence, ability to lead teams, her influence and impact, stakeholder relationships and assist her in action plans to develop in these areas through observation, coaching and assigned readings and written responses.

Provide formalized feedback (aggregate and confidential) and a set of recommendations

- Observe and Assist Trainee in responding to the feedback, develop language to use with the board members and with direct reports
- Prepare trainee to use this knowledge to create influence and see results on the delivery of the organizational strategy

Strategic Management

- Using the development and delivery of the organizational strategy as a case study, I will provide feedback and coaching at all levels of the project management plan and provide education to support growth and feedback for development on strategy, operational plans and growth plans.

Who Should Attend:

- *High-potential and emerging leaders on the fast track who are poised and motivated to take on significant managerial responsibility in their organizations*
- *Mid-level executives with at least 10 years of work experience and a minimum of three to five years of management experience — from any size company, any industry, and any country*
- *Individuals who are eager, engaged, and inspired to make a positive impact in this program and in their organizations*

Program Hours: 30

Education Format:

- In Person Coaching
- Organization Specific Case Study
- Role Play
- Assigned Readings

Course Fees: \$29,500

Upon completion of the program, all trainees will receive a certificate of completion for their records